

# WAIVER OF LIABILITY AND HOLD HARMLESS AGREEMENT FOR VOLUNTEERS

**Event Dates:** 9 June 2018, 16 June 2018, 23 June 2018, 30 June 2018, and 7 July 2018

**Co-sponsors:** Virginia Department of Aviation; The Ninety-Nines, Inc. and its local chapters; Shannon Airport; Hampton Roads Executive Airport; Warrenton-Fauquier Airport; Roanoke-Blacksburg Regional Airport; and Shenandoah Valley Regional Airport; hereinafter referred to collectively as the "SPONSORS."

1. In consideration for participating in the Women Can Fly Event and other valuable consideration, I hereby RELEASE, WAIVE, DISCHARGE AND COVENANT NOT TO SUE the SPONSORS, their President, Members, Volunteers, Representatives, Event Hosts, their officers, servants, agents, and employees (hereinafter referred to as RELEASEES) from any and all liability, claims, demands, actions and cause of action whatsoever arising out of or related to any loss, damage, or injury, including death, that may be sustained by me, or to any property belonging to me, WHETHER CAUSED BY THE NEGLIGENCE OF THE RELEASEES, or otherwise, while participating in such activity, or while in, on or upon the premises where the activity is being conducted or in transportation to and from said premises.
2. To the best of my knowledge, I can fully participate in this activity. I am fully aware of risks and hazards connected with the activity, including but not limited to the risks as noted herein, and I hereby elect to voluntarily participate in said activity, and to enter the above-named premises and engage in such activity knowing that the activity may be hazardous to me and my property. I VOLUNTARILY ASSUME FULL RESPONSIBILITY FOR ANY RISKS OF LOSS, PROPERTY DAMAGE OR PERSONAL INJURY, INCLUDING DEATH, that may be sustained by me, or any loss or damage to property owned by me, as a result of being engaged in such an activity, WHETHER CAUSED BY THE NEGLIGENCE OF RELEASEES or otherwise.
3. It is my express intent that this Waiver of Liability and Hold Harmless Agreement shall bind the members of my family and spouse (if any), if I am alive, and my heirs, assigns and personal representative, if I am not alive, and shall be deemed as a RELEASE, WAIVER, DISCHARGE AND COVENANT NOT TO SUE the above named RELEASEES. I hereby further agree that this Waiver of Liability and Hold Harmless Agreement shall be construed in accordance with the laws of the State of Virginia.
4. I UNDERSTAND THAT THE SPONSORS, Event Hosts, Event site airports, associated municipalities or any associates or agents of the aforementioned or any Releasee WILL NOT BE RESPONSIBLE FOR ANY MEDICAL COSTS ASSOCIATED WITH AN INJURY I MAY SUSTAIN OR CAUSE OTHERS TO SUSTAIN.
5. PHOTO AND IMAGE RELEASE: The volunteer hereby gives the RELEASEES the absolute and irrevocable right and permission to use photographs, pictures, and/or images of the volunteer taken at or derived from his or her participation in the *Women Can Fly* event in whole or in part, with or without alteration or modification, in any and/or all manner and in any and/or all media, in connection with the SPONSORS activities, programs, publications, and publicity.

IN SIGNING THIS RELEASE, I ACKNOWLEDGE AND REPRESENT THAT I have read the foregoing Waiver of Liability and Hold Harmless Agreement, understand it and sign it voluntarily as my own free act and deed; no oral representations, statements or inducements, apart from the foregoing written agreement, have been made; and I execute this Waiver for full, adequate and complete consideration fully intending to be bound by same.

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Volunteer's Signature (or Guardian's Signature if under Age 18)

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Date

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Please Print: Volunteer's Name and Address